

BEHAVIOUR CODE

AIMS

The aim of the Association and 11th Folkestone Scout Group is to promote the development of young people in achieving their full physical, intellectual, social and spiritual potential, as individuals, as responsible citizens and as members of their local, national and international communities.

In order to achieve these aims it is essential to:

- ❖ Place a clear emphasis on the rewarding of good behaviour;
- ❖ Encourage pride in the 11th Folkestone Scout Group;
- ❖ Deal firmly but fairly with unsuitable behaviour;
- ❖ Involve parents in celebrating their children's successes, as well as seeking support when dealing with problems.

Behaviour we encourage at all times is:

- ❖ Honesty and trust
- ❖ Respect for other people and their views
- ❖ Self-discipline
- ❖ A sense of right and wrong
- ❖ Politeness
- ❖ Commitment
- ❖ Good manners

PROMOTION OF GOOD BEHAVIOUR

Our policy for positive behaviour is based on the Scout promise (*and the variations of the Beaver & Cub promise*):

*On my honour, I promise
that I will do my best
to do my duty to God and to the Queen,
to help other people
and to keep the scout law.*

OUR RESPONSIBILITIES

We have the responsibilities to:

- ♣ Treat all people fairly and with respect, accepting that everyone is different;
- ♣ Behave in a safe manner;
- ♣ Do our best in all that we attempt;
- ♣ Take responsibility for our actions.

OUR NEEDS

We need to:

- ♣ Be treated fairly and with respect;
- ♣ Feel that our efforts are appreciated;
- ♣ Receive encouragement and support.

UNACCEPTABLE BEHAVIOUR

Unacceptable behaviour includes the following:

- ♣ Violence and aggression
- ♣ Bullying
- ♣ Dishonesty
- ♣ Deliberate disobedience
- ♣ Lack of respect to any other person
- ♣ Swearing
- ♣ Spitting
- ♣ Racial harassment
- ♣ Deliberate damage to equipment or buildings

Where unacceptable behaviour occurs by any member the following course of action will be taken by the leader-in-charge of that evening or event:

- ♣ An initial verbal warning will be given with the reasons behind the warning and possible exclusion from on-going activities at the discretion of the leader dealing with the incident.
- ♣ For continued misbehaviour a 'Yellow Card' (second verbal warning) will be given with reasons behind the warning, the members name will be noted on the Group's membership management system and additional exclusion from on-going activities may arise at the discretion of the leader dealing with the incident. Parents will be informed at the end of the meeting/activity and a 'behaviour log' put in place for six sessions to monitor behaviour. Leaders will complete the log at the end of each session, noting behaviour and send it home. Parents will be

expected to sign it and send it back with the young person to the next session. Attendance events other than weekly meetings will be at the discretion of the leader-in-charge of the event.

- ♣ If, in the same evening (or in the six sessions following the issue of 'behaviour log'), inappropriate behaviour continues, a member is given a 'Red Card' (three verbal warnings) and the member will be excluded from the following week's meeting and the parent/guardian advised of the reasons. The young person and the parent(s) will be expected to attend a meeting with the Group Scout Leader and representative of the Board of Trustees ***before*** the young person is allowed to return in order to discuss the behaviours, reasons and what actions can be taken to ensure the safe and happy return for the young person and section.
- ♣ If during an activity which is not a normal evening meeting a member is given a 'Red Card' (three verbal warnings) the member may be excluded from any further participation at that activity and the parent/guardian contacted to collect the member from the activity location. This will be a condition of attendance at any event. All parents of young people attending are deemed to have accepted this condition.
- ♣ If misbehaviour by a member continues after two exclusions, either evening meetings or activities, the member will be excluded from the Group by the Group Scout Leader and Board of Trustees.
- ♣ No refunds will be given for subscriptions or costs of an activity due to a member being excluded for misbehaviour.

In being invested into 11th Folkestone Scout Group, each member agrees to abide by our Behaviour Code and any future amendments issued from time to time.

Any queries or issues arising from the implementation of this Behaviour Code should be addressed with the Group Scout Leader.

Yellow Card

YELLOW CARD

has been given a Yellow Card this evening for _____

As I am sure you can appreciate, this behaviour is not acceptable and we would be grateful if you would discuss this issue further with your young person.

This incident has been logged on our Membership Management System.

If you would like to discuss the incident, please speak to me at the beginning of our next meeting.

Yours in Scouting,

Date _____

11TH FOLKESTONE SCOUT GROUP

BEHAVIOUR LOG

DATE	BEHAVIOUR THIS SESSION	PARENT SIGNATURE
SESSION 1		
SESSION 2		
SESSION 3		
SESSION 4		
SESSION 5		
SESSION 6		

You can find the full Behaviour Code on our website at www.11thfolkestonescouts.org.uk/behaviour

(to be printed on yellow card A6 size)

Red Card

RED CARD

has been given a Red Card this evening for _____

As I am sure you can appreciate, this behaviour is not acceptable and we would be grateful if you would discuss this issue further with your young person.

Your Young Person is not to come to our meeting on the _____.

This incident has been logged on our Membership Management System.

If you would like to discuss the incident, please contact me on _____.

Yours in Scouting,

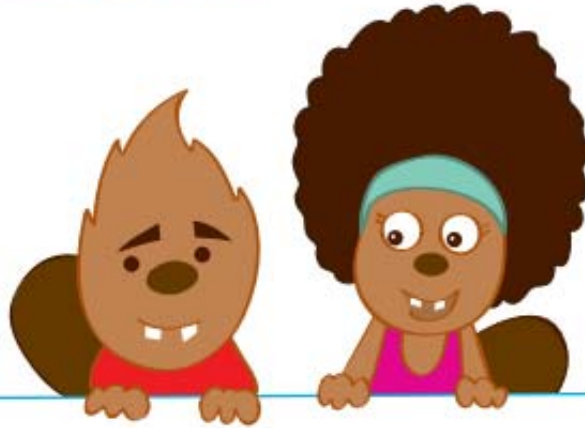
Date _____

11TH FOLKESTONE SCOUT GROUP

(to be printed on red card A6 size)

OUR CODE

OF CONDUCT



AT BEAVERS, WE:

♣ TREAT ALL PEOPLE FAIRLY;

♣ KEEP SAFE;

♣ DO OUR BEST;

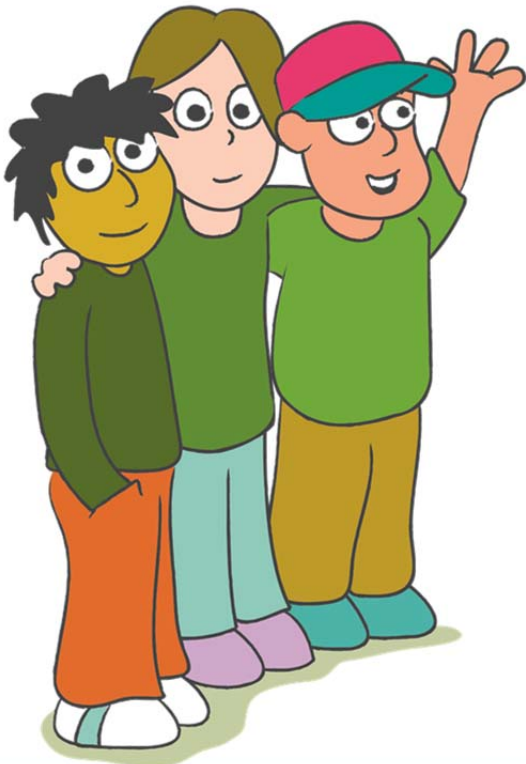
**♣ TAKE RESPONSIBILITY FOR OUR
ACTIONS.**

Our code of conduct



Behaviour we encourage at all times

- ❖ **Honesty and trust**
- ❖ **Respect for other people and their views**
- ❖ **Self-discipline**
- ❖ **A sense of right and wrong**
- ❖ **Politeness**
- ❖ **Commitment**
- ❖ **Good manners**



We have the responsibility to:

- ❖ **Treat all people fairly and with respect, Accepting that everyone is different;**
- ❖ **Behave in a safe manner;**
- ❖ **Do our best in all that we attempt;**
- ❖ **Take responsibility for our actions.**

We need to:

- ❖ **Be treated fairly and with respect;**
- ❖ **Feel that our efforts are appreciated;**
- ❖ **Receive encouragement and support.**

[SCOUTS]

OUR CODE OF CONDUCT

BEHAVIOUR WE ENCOURAGE AT ALL TIMES

- ❖ HONESTY AND TRUST
- ❖ RESPECT FOR OTHER PEOPLE AND THEIR VIEWS
- ❖ SELF-DISCIPLINE
- ❖ A SENSE OF RIGHT AND WRONG
- ❖ POLITENESS
- ❖ COMMITMENT
- ❖ GOOD MANNERS

WE HAVE THE RESPONSIBILITY TO:

- ❖ TREAT ALL PEOPLE FAIRLY AND WITH RESPECT, ACCEPTING THAT EVERYONE IS DIFFERENT;
- ❖ BEHAVE IN A SAFE MANNER;
- ❖ DO OUR BEST IN ALL THAT WE ATTEMPT;
- ❖ TAKE RESPONSIBILITY FOR OUR ACTIONS.

WE NEED TO:

- ❖ BE TREATED FAIRLY AND WITH RESPECT;
- ❖ FEEL THAT OUR EFFORTS ARE APPRECIATED;
- ❖ RECEIVE ENCOURAGEMENT AND SUPPORT.



CODE OF CONDUCT

BEHAVIOUR WE ENCOURAGE AT ALL TIMES

- ✿ **HONESTY AND TRUST**
- ✿ **RESPECT FOR OTHER PEOPLE AND THEIR VIEWS**
- ✿ **SELF-DISCIPLINE**
- ✿ **A SENSE OF RIGHT AND WRONG**
- ✿ **POLITENESS**
- ✿ **COMMITMENT**
- ✿ **GOOD MANNERS**

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BEHAVIOUR CODE

What happens if we don't follow Our Code

Verbal warning issued to young person with the leader clearly explaining the reasons, consequences and expectations – all linked to our Behaviour Code.

Possible exclusion from the current activity at the discretion of the leader or leader –in-charge.

VERBAL WARNING

Exclusion from the activity at the discretion of the leader-in-charge.

Yellow Card completed and sent home (via the young person or given directly to the parent). The card will then be completed weekly for six sessions.

SECOND WARNING & YELLOW CARD

Exclusion from the activity at the discretion of the leader-in-charge.

Red Card completed and sent home (via the young person or given directly to the parent).

Young Person is excluded from the next meeting or event.

Group Scout Leader will meet with parents to discuss the future.

THIRD WARNING & RED CARD

*On my honour, I promise
that I will do my best
to do my duty to God and to the Queen,
to help other people
and to keep the scout law.*

If a Red Card is issued, the Group Scout Leader will contact the parents directly. The young person will not be allowed back to the section until they and the parents have attended a meeting with the Group Scout Leader and representative of the Board of Trustees in order to discuss the behaviours, reasons and what actions can be taken to ensure the safe and happy return for the young person and section.